

**REGULAR MEETING OF THE
SUFFOLK CITY SCHOOL BOARD
Thursday, November 12, 2020 (7:00 PM)**

Due to a burst pipe in City Hall, this meeting was held virtually. As a result of this adjustment, Closed Meeting was cancelled. Items from this meeting will be considered at the next Regular Meeting of the Suffolk City School Board.

Upon roll being taken, the following persons were present:

Phyllis Byrum, *Chair*
Dr. Judith Brooks-Buck, *Vice Chair*
Karen Jenkins
Lorita Mayo
David Mitnick
Tyron Riddick
Sherri Story

Also Present: Dr. John B. Gordon III, *Superintendent*
Wendell M. Waller, *School Board Attorney*
Tarshia L. Gardner, *Clerk*
Keesha L. Hicks, *Deputy Clerk*

7:00 P.M. – OPENING OF PUBLIC MEETING

The School Board Meeting was called to order by Board Chair Byrum.

Member Story led all in the Pledge of Allegiance.

APPROVAL OF AGENDA

Member Riddick moved, and Vice-Chair Dr. Brooks-Buck seconded the motion, to remove the Certification of Closed Meeting.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0.

PUBLIC SPEAKERS ON AGENDA TOPICS

*Due to this meeting being virtual, all public speakers submitted their letter to be read during the meeting.

1. Amy Ostrander – Displeasure and concern with the lack of decision and planning for our children’s potential return to school
2. Gretchen Jones – Kids Returning to School Soon, Full-Time
3. Chelsey Southard – In-Person Schooling
4. Yolanda Greggs – Virtual Teaching Experience
5. ~~Crystal Dillon – LETTER NOT RECEIVED~~
6. Chenoah Kent – Teacher/Student Options for Returning

REPORTS BY THE SUPERINTENDENT

Good News Reports: Ms. Ward presented information from the Good News Report

- SPS Community Event – Nourishing Our Neighbors
- Chuck Clark Scores Touchdown During NFL Sunday Night Football
- Jordan Hall – Carnegie Hall Performance Choir
- Brandon Lowe – Hits Two Home Runs in Game 2 of the World Series
- SPS Alumni – Where Are They Now? – Chris Allen
- KFHS Students Participate in the Nansemond River Preservation Alliance
- SPS Teacher Spotlight – October
- SPS Funds and Grants

Calendar of Special Events: Dr. Gordon highlighted the events on the calendar. He added the District-Wide School Spirit Day and asked all to wear their SPS gear and submit pictures to be highlighted on SPS social media outlets.

CONSENT AGENDA

Vice Chair Dr. Brooks-Buck moved, and Member Mayo seconded, the motion to accept the Consent Agenda as presented.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0

UNFINISHED BUSINESS

Item 1 – Educate and Innovate: Fall Reopening Plan Update 10/23/2020:

- Dr. Gordon stated this was a carry-over from the School Board Retreat. The first part of that meeting was to review health data and the instructional plan for the Educate and Innovate Plan. The original start date for this plan was November 16th for elementary students and November 30th for secondary students. However, since this item is currently being discussed, this is no longer his recommendation. Dr. Gordon asked that that Board vote down the Educate and Innovate: Fall Reopening Plan dated for October 23, 2020.
- Dr. Brooks-Buck asked “is this the vote that we had to re-vote because this is the vote that Board Member Story asked us to re-vote...this one on the 23rd or is that no longer the question?” She mentioned that this item is “listed twice on the agenda. This is the old vote that we are to re-vote, then there is a second question. Are we putting those together now or is this a moot point...?”
- Dr. Gordon confirmed this carry-over from the October 23rd meeting and that it’s basically a re-vote from the tie vote.
- Dr. Brooks-Buck stated “so we have two votes that we have to do. So, this is a re-vote. So, if this is a re-vote, we have to do the original motion. Am I correct in assuming that we have to do the original motion and we have to vote that, then we’ll go on to the next one for the next date?”
- Dr. Gordon stated that is correct.
- As Dr. Brooks-Buck called for the original motion to be when Member Story stated she had a correction to be made.

- Member Story stated that “Dr. Buck indicated that I asked for a re-vote and that is not the case. Please don’t put that in the minutes. I was not at the meeting.”
- Member Riddick asked if we could move forward with whether they’ve got to vote or not?
- Vice-Chair Brooks-Buck stated “then we don’t have to do anything with that, we can just move forward then.”
- Member Riddick called Point of Order. He indicated that “the law states that we have to come back to the next meeting and have a vote. So, in order for us to be in compliance with the law, we have to either vote the original motion that was a tie, up or down. Dr. Gordon’s recommendation is that we vote the original motion down. That will keep us in compliance with the law then if there is a new motion or a new recommendation, we can address that after we vote the one that was a tie, up or down.”
- Vice-Chair Brooks-Buck indicated that’s what she meant...what Member Riddick verbalized.
- Dr. Gordon stated that Attorney Waller is having technical difficulties as his connection was lost from the meeting. He then indicated that Member Riddick was correct in his statements.
- Vice-Chair Brooks-Buck then asked the Clerk to read the original question, then they can vote that up or down then they can go on to the next.
- The Clerk read “in the original motion, Member Mitnick moved, and Member Mayo seconded the motion to adopt the Educate and Innovate Plan as outlined today.”
- Dr. Brooks-Buck asked about start dates.
- Dr. Gordon reminded the Board that the original motion had a start date of elementary, November 16th and secondary on November 30th. However, due to the short time frame, Dr. Gordon asked the Board to vote this action item down.
- Dr. Brooks-Buck asked, “so that’s what we’re voting on now?”
- Board Chair Byrum asked Dr. Buck to repeat her motion.
- Vice-Chair Brooks-Buck indicated that it is Member Mitnick’s motion that we’re voting down now, then they will need a new motion.
- Member Riddick asked if the Clerk would just re-read the original motion and do a re-vote on the initial motion that was done at the last meeting that resulted in a tie.
- The Clerk asked for time to retrieve and restate the initial motion.
- Dr. Buck asked Mr. Mitnick if he recalled his motion.
- Member Mitnick stated he motioned to approve the Educate and Innovate Fall Re-Opening Plan dated 10/23/2020.
- Dr. Gordon re-read the motion as approved in the minutes, stating the following, “Mr. Mitnick moved and Member Mayo seconded the motion to adopt the Educate and Innovate plan as outlined today.” The roll call vote was Aye 3 Nay 3. Riddick, Brooks-Buck, Jenkins Nay and none abstained. The vote was 3, 3, a tie vote.
- Dr. Buck again indicated that the Board had to vote again allowing Mrs. Story to vote.
- Dr. Gordon agreed.
- Dr. Brooks-Buck then called for the question, Mr. Mitnick seconded.
- The Clerk again re-read Member Mitnick’s initial motion and recorded the roll-call vote.

Upon a roll call vote, the vote was: Aye: 1 Nay: 6 (Jenkins, Mayo, Mitnick, Riddick, Brooks-Buck, Byrum) Abstain: 0 Absent: 0. The motion Failed. 6 to 1

Item 2 – Educate and Innovate: Fall Reopening Plan Update 11/12/20

Dr. Rice recapped and updated information regarding the Fall Reopening Plan.

Vice Chair Brooks-Buck asked if the matric for SPS has been posted?

Dr. Gordon responded that the Covid Dashboard had not been released because there are not enough students in school and that the dashboard would be released once the Board decided on the item. He stated the dashboard will go up at least four to five days in advance of students returning and that it would give the total number of positive cases throughout the school division. Dr. Gordon also stated that parents are already receiving letters when there are any potential cases that may be high or low risk for exposure.

Dr. Buck asked why this data isn't up now since there are students and teachers in schools every day. She agreed that communication is going out to parents but Board Members are now aware of what's going on.

Dr. Gordon replied that Board Members are informed of positive cases before letters are sent to our school community and that although students are in schools in our specialized programs, there are only about 126 in total and that students are not in all of our schools which is part of the reason why the dashboard had not been released. Dr. Gordon agreed to move up the timeline for release of the dashboard stating that Ms. Ward and Williford are about 70-80% finished with it. He also stated that they wanted to make sure that the health metrics were included as they will be a determining factor as decisions are made regarding staying virtual, going hybrid, or shut-down.

Dr. Buck stated she asked due to community concern and wanting all to be able to receive accurate information and not false information which makes people feel uncomfortable. Dr. Buck suggested that the dashboard be displayed now as it will highlight facts and not people's imagination and people will not be misinformed.

Member Riddick concurred and stated that this information should be available immediately, if possible. He was concerned with misinformation being circulated and causing problems where there shouldn't be. He also stated that this dashboard would shed light on the reason for his votes.

Member Jenkins, agreed with the need of transparency regarding cases in our division. She stated that the dashboard should give the number of cases since September and last month and should be posted immediately.

Dr. Gordon indicated that it will take a couple more days for the Community Engagement team to finalize and make sure the dashboard is reporting information accordingly. He hopes to have the dashboard up in the next week.

Mr. Napier was called to the podium and discussed the disinfecting of our buildings.

Dr. Branch presented and discussed the Hybrid instructional models.

Dr. Gordon highlighted various points regarding the reopening plan which concluded the presentation.

Vice-Chair Brooks-Buck moved, and Member Jenkins seconded, the motion that given the status of Covid at this time and the way moving forward, I move that the Educate and Innovate Program begin no earlier than January 4, 2021.

Upon a roll call vote, the vote was: Aye: 6 Nay: 1 (Story*) Abstain: 0 Absent: 0. The motion Passed. 6 to 1

*During the roll-call vote, Member Story stated the reason for her vote as follows, “I think we should be going back and I think we should have the plan. The majority of parents want that option and I think we should be giving them that option. It’s come up before the board twice. All the other schools are figuring out a way to make it work so I think this is disappointing. No, and I don’t know what the motion means any way, not before January 4th. So, we don’t have a board meeting for two weeks after that so even this motion doesn’t make a lot of sense to me but nonetheless, I’m voting no.”

Member Riddick stated he wanted to paint his own narrative and didn’t want to be misrepresented again. He indicated that his vote is because of the way he personally feels. He conducted several surveys and reached out to parents and staff, VDH, CHKD and other organizations and gathered a wealth of information. He said although neighboring schools returned, they also have an increase in Covid cases and that SPS is also seeing an increase in cases as well. Mr. Riddick states that many people want to send their children to places where they physically don’t want to go themselves, but he can’t do that. He said he listened to staff, citizens, and parents who wanted to go back and he understands that these are trying times but the realization is that normal will not be normal ever again and all of us will have to adjust and cope with things. He stated there is no one formula and other divisions may have opened due to pressure but the Board did what was in the best interest of all Suffolkians. He added that all will not be pleased but thinks that they did the right thing.

Mitnick stated he didn’t want us to jerk kids around by starting then stopping school. He preferred to wait until the first day of 2nd semester for continuity. He stated that the increase in cases is very dangerous and starting the day after Thanksgiving or winter break would be risky. He asked teachers on Facebook about hybrid learning and received an overwhelming response from teachers requesting the hybrid plan until after holidays. Teachers also felt it would be safer to start at the beginning of the 2nd semester. Mr. Mitnick suggested to let the teaching and learning team introduce the hybrid plan to teachers first and then report back to the Board in December or beginning of January, if we could wait until the beginning of second semester.

Dr. Buck stated that she was not concerned with nor have a fear of any criticism and that she will decide who affirms her and what she cares about and she cares about children. She said she is well aware of the numbers and illnesses that appear to be on the rise and that she is always amazed when told that surrounding school systems are all open, when they are not...Norfolk and Portsmouth are not open. She stated the children of Suffolk are her priority. She stated they all hear from the community as they express their concerns about what’s going on in our district. Dr. Brooks-Buck also stated that she is always concerned because this is serious business and she doesn’t want the Board to rush into anything and that no one is going to push her into something that she is not comfortable with. Dr. Buck insisted that she relies on science and safety. She believes that students will catch up in education as they have done in the past. She recalled the number of

schools that were not fully accredited when she was first elected to the board compared to schools being fully accredited and students receiving millions of dollars in scholarships today. She is confident that the students will do what is needed when the time comes.

Dr. Gordon stated the situation is still fluid and if we continue to be in the red, January 4th will not be the start date for elementary. He stated there are multiple reasons for the Jan. 11th start date and that the date was chosen because of the MLK holiday and not wanting students to start school during a broken week. He also stated that the SOL testing window closes on February 16th therefore it is important to get our students back in school before to take the test. Dr. Gordon indicated that he is in constant conversation with Dr. Lane at VDOE to determine if all divisions will be able to get an extension or waiver of SOL's as several divisions are still in the virtual setting. He said we will continue to plan for January 4th for PreK-5 and January 11th for 6-12 and wanted our school community to be clear on this information as we move forward in the planning process.

Member Mayo indicated that Dr. Gordon answered the question she was going to ask.

Board Chair Byrum reiterated that all of this information and start dates will be determined by the numbers and status.

NEW BUSINESS

Item 1 – Update on CARES Act, ESSER/GEER, and CRF additional budget 2020/2021

Wendy Forsman provided the board with additional background information via presentation.

Member Riddick asked why the \$2000 bonus suggested at a previous meeting was not given to teachers.

Dr. Gordon responded, “we cannot afford it.” He stated that each school division across the state is anticipating revenue shortfall, and we wanted to be conservative in our approach while still trying to reward our staff for their hard work and dedication. He emphasized “ALL Staff” and that he was not putting one group above another as everyone is needed to make the school division work. However, he indicated that after revenues are determined and the general assembly has met again in January/February, he and Mrs. Forsman will take a second look to see if additional bonuses can be given to staff. However, he was not ready to make a commitment at this time because he is aware that the division, state, and city will have less money than they've had in the past.

Mr. Riddick asked if part-time custodians who are in harms way, would only receive \$250 bonus?

Dr. Gordon and Mrs. Forsman responded yes.

Mr. Riddick expressed his concern with that and asked if there is anything that can be done and if they can be given a little more than \$250, and if that money will be taxed?

Mrs. Forsman replied that bonuses will be taxed as this is the rule of the IRS. She indicated that bonuses will be included in employees' paycheck and taxed less than the 25% it would be taxed if it were pulled out and issued separately therefore, it is beneficial to employees to add the bonus to their paychecks.

Mr. Riddick asked, if there is a way to give our part-time custodians the full-time custodians bonus amount.

Mrs. Forsman answered we must be careful in doing things like that. All part-time groups should be treated the same. If one group is given a different amount from another, this will create problems so we must be really careful with that.

Dr. Gordon agreed with Mrs. Forsman. He highlighted that there were four groups that affects our numbers because of their contact with the public; Food and Nutrition Services, Transportation, Custodians, and Front Office Staff. He restated that he and Mrs. Forsman will look again in the Spring to see if anything else can be done however, we have to be very conservative and cannot commit to anything additional at this time.

Mr. Riddick suggested that the four groups mentioned receive a larger size bonus than what's being received now.

Dr. Gordon stated they will consider his recommendation, however, it's about the grade level of the employee. He stated if Mr. Riddick is referring to hazard pay, this is something that he and Mrs. Forsman will look at and will report back to the board about this in a couple of months.

There were no further questions.

Vice-Chair Brooks-Buck moved, and Member Jenkins seconded the motion to pay these bonuses to our employees as recommended.

At this time, the Clerk verified if we were on Item 1 or 2 as the motion made and seconded was for Item 2 and not the current.

Dr. Gordon and the Board Chair clarified that we needed a motion for Item 1.

Vice-Chair Brooks-Buck moved, and Member Mitnick seconded the motion to approve the Update on CARES Act, ESSER/GEER, and CRF Additional Budget 2020-2021.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0

Item 2 – SPS Bonuses

Board Chair Byrum asked Mrs. Forsman to review how the bonuses will be given.

- *Given in December 15th paycheck

- *Full-time to receive \$500

- *Part-time and long-term subs to receive \$250

- *Employee must have been hired on or before October 1, 2020

- *Employees whose names appear on the Virginia Employment Commission bills for the second and third quarter of 2020, their money will be placed in reserve until those issues are resolved with the Virginia Employment Commission.

Member Mitnick moved, and Member Mayo seconded, the motion that we give the bonuses to all SPS employees as outlined by Mrs. Forsman.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0

Member Riddick explained that he was voting “Yes” but wanted it to be noted that he wanted all employees to receive equal amounts.

Item 3 – Request to Increase Substitute Teacher Pay

Dr. Gordon stated that the goal is to increase the overall substitute teacher pay from \$88 to \$100 per day. He said not only will that increase bring us up to speed with the rest of the region, but will provide additional incentives so we will have substitutes available whenever we return to school in January for our Educate and Innovate plan.

Mrs. Forsman added that this increase will be for our degreed substitutes that are currently receiving \$88 per day.

Member Story stated we are still the only division who have a difference between degreed and non-degreed substitutes. She said, according to other districts, their salary differs at the long-term substitute position as degree / non-degree is considered at that time. She said we should have all subs on one level except at the long-term substitute level with a degree. She indicated this is why we are losing substitutes to other districts. She suggested we collapse the scale and give one flat fee for all substitute teachers and if it’s a long-term substitute, we differentiate between having a degree or not.

Member Story moved that we move all substitutes to \$100 per day regardless of whether they have a degree or not. (There was no seconded, the motion failed.)

Member Mitnick moved, and Member Riddick seconded, the motion that we approve the increase in substitute teacher pay as was proposed.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0

Item 4 – Curriculum and Instruction Updates (information item)

Dr. Davenport provided a curriculum update via presentation.

Revisions to the grading regulations are as follows:

- Grades 1-2 (lower number of assignments to accommodate for the virtual environment.)
- Grades 3-5 (reduced number of tests, quizzes, classwork, and homework - lowered across the board for each subject area)
- Middle School 6-8 (lower number of classwork, homework, and quizzes and in the 4th nine-weeks reduced classwork due to SOL testing)
- High School 7-12 (lower number of tests grades, classwork, homework, and quizzes)

Dr. Lawson-Davenport added that in the spring we are looking at a full revision of the grading regulations and adjusting not only the category weights and number of assignments but looking at the grading system as a whole and getting feedback from teachers and the community with regards to that.

Item 5 – Request for Approval of Waivers for Community Services Graduation Requirements and Midterm and Final Exams

Dr. Lawson-Davenport highlighted two requests:

- Waiver of the community service/service learning local graduation requirement for this year's senior class due to the closures
- The elimination of Midterms and Final Exams for all high school level courses

Member Story asked if the Board is voting on these separately or is it one big package?

Dr. Gordon stated that grading regulations is an info item only and the Board will be voting on the community service requirement and the midterm and final exams recommendation.

Member Story asked if the final exam recommendation will be separate from waiving the community service requirements?

Dr. Gordon stated that's possible if it's the Boards request. He said they were linked together because it's part of the overall presentation.

Member Story stated she would appreciate it if they were separated as one is very different from the other.

Member Mitnick and Vice Chair Brooks Buck agreed to vote on them separately as well.

Vice-Chair Brooks-Buck moved, and Member Mitnick seconded, the motion to separate approval of the community service requirement and the midterm and final exam action and vote on them separately.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0

Waivers for Community Service Graduation Requirements:

Member Mitnick moved, and Vice Chair Brooks-Buck seconded, the motion that we approve the waiver of the community service graduation requirement for the 2020-2021 school year.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0

Elimination of Midterms and Final Exams for High School Level Courses:

Member Story moved, and Member Mitnick seconded, the motion that we do not eliminate midterms and final exams for the high school level courses.

The Board Clerk read back the motion for clarity “to not eliminate midterm and final exams for the high school level courses.” Member Story confirmed the motion by saying “Yes”.

Before the vote began, Member Mitnick interjected to clarify the vote. He stated that the motion was “TO eliminate”.

Member Story clarified by stating “No, the motion was to NOT eliminate.” She then offered to reframe the motion, if needed. She again clarified that she made the motion “to Not Eliminate midterms and final exams.” She offered that it can be voted on the opposite way.

The Board Clerk read the motion again “the motion is to not eliminate.” Member Story then interjected “just read it as it is. How about if I reframe the question and I’ll state it exactly how it is written.” As she began to read the recommendation she stated “I can’t do that because that is not the motion that I want.”

The Board Clerk re-read Member Story’s motion “to not eliminate midterm and final exams for high school courses.”

Member Story said “Yes.”

The Board Clerk stated “ok, Mr. Mitnick seconded.”

Member Riddick questioned if Mr. Mitnick wanted to seconded that motion.

Vice Chair Brooks-Buck stated that he doesn’t want to seconded that motion.

Member Mitnick then withdrew his second of the motion.

Attorney Waller stated, one of the ways to deal with this is to either have a motion to accept the recommendation or to reject the recommendation. If you have a motion to accept the recommendation then they are waived; if your recommendation is to reject the recommendation then they continue to take midterms and finals.

Member Mayo asked why we just cannot vote on the motion as it is. This is confusing.

Member Story and Riddick were talking at the same time when Chair Byrum recognized Member Riddick.

Member Riddick moved, and Member Jenkins seconded the motion that we accept the recommendation to waive the midterm and final exam.

The Board Clerk restated the motion “that we accept the recommendation to waive the midterm and final exam.”

Member Riddick stated “yes.”

Upon a roll call vote, the vote was: Aye: 6 Nay: 1 (Story) Abstain: 0 Absent: 0. The motion Passed. 6 to 1

Item 6 – Grading Regulations Changes 2020-2021

Dr. Gordon indicated that this information was already covered in the presentation.

PUBLIC SPEAKERS ON NON-AGENDA TOPICS

1. Colby Miller – Move the new high school in the CIP from the 10-year mark to further up in the list (Letter)
2. Katrina Cotton – Return to School (Letter)

BUSINESS BY BOARD MEMBERS

Comments were made by School Board Members:

- Karen Jenkins –
 - Thanked Dr. Gordon, his team, and all SPS staff.
 - Priority is for students and teachers.
 - cares about all and want to make sure all are safe.
 - Congratulated alumni students highlighted and all other students from SPS doing great things.
 - Thankful to be able to give bonuses to staff.
 - Thanked Board Members for coming together and making decisions. She stated that they may not always agree, but we make decisions based on what we feel is the right thing to do.
 - Appreciative of everyone.
- Member Mitnick –
 - Corrected the pronunciation of Brandon Lowe’s name.
 - Thanked all Veterans employed with SPS for all they do.
 - Wished all a Happy Thanksgiving.
- Member Mayo –
 - Thanked Dr. Gordon, his team, and all SPS employees for all they do.
 - Pleased with Dr. Gordon making sure the community is clear on the dates for in-person learning.
 - Proud of the SPS alumni highlighted.
 - Wished all a Happy Thanksgiving and to stay well and safe.
- Member Riddick –
 - Thanked all Suffolkians for giving Members the opportunity to serve.
 - We’re working in uncharted territory and are building as we are flying.
 - Thanked Dr. Gordon and his team for their outstanding work.
 - Thanked all SPS frontline personnel.
 - Asked all community stakeholders, churches, Greek organizations, and social organizations, to step up and help with tutoring and mentoring students.
 - Thanked KFMS for the facemask he received.
 - Looking forward to 2021.
- Member Story –
 - Apologized to parents, teachers, and students, who would like to be back in school.
 - Apologized to students who are depressed and no longer liking school and hopes that parents are able to find ways to accommodate their children so they don’t turn off to education.

- The Board didn't listen to the majority who wanted students back and Dr. Gordon and his team could have done this months ago.
- This choice should have been a parental choice.
- It is unfair to say we're trying to kill a child or need the child alive to get back in school, this crosses the line.
- Agreed with parents and teachers that we should have done this but it's obvious she is not even close to being in the majority of thinking our students need to be back in school and need that routine.
- Wished a Happy Thanksgiving to all, and to enjoy family.
- Vice-Chair Brooks-Buck –
 - Thanked staff for all that they do for SPS.
 - Attended and helped with the startup of the SPS Health Advisory Board.
 - Appreciate the many additional duties staff members are doing to support SPS employees as she highlighted the Wellness Program and Nutrition Program.
 - Agreed with other comments about the great things being done in SPS.
 - Thankful to be back on the Board.
 - Thanked Mrs. Byrum, Delegate and Mrs. Jenkins, Mr. Riddick, Ms. Mayo, and former board member Diane Foster who were extra special in helping with her get re-elected.
 - Thanked Louise Lucas, Linda Johnson, and Councilman Ward, for all they did to support her.
 - Thanked the various organizations, groups and the Suffolk Education Association/Suffolk teachers for their support.
 - Appreciates all and glad to be back working with everyone.
- Chair Byrum –
 - Kudos to nutrition team for Nourishing our Community event.
 - Special thanks to Mrs. Forsman and her team.
 - Special thank you to all employees as they are all giving it 100% and more, our employees are our backbone.
 - Wished bonuses could be more but thankful to be able to give so employees will know they are appreciated for what they do.
 - Thanked Dr. Gordon and Mrs. Forsman for being frugal with finances.
 - Thanked her constituents for their support in returning her to the school board and appreciative of their vote of confidence.

INFORMATIONAL ITEMS

- Financial Report: Capital Projects
- Financial Report October 2020
- Accident Report October 2020
- Auction Results – Food Service Equipment

ADJOURNMENT

There being no further questions, the Board Chair adjourned the November 12, 2020 School Board Meeting at 9:31 p.m.

Phyllis C. Byrum, *Board Chair*

Tarshia L. Gardner, *Board Clerk*